



HUMAN RELATIONS COMMISSION

October 10, 2022

Zoom Conference

MINUTES

- I. **Call to Order:** Chairman Jerry Harvey called the meeting to order at 4:03 pm. Other members present were Commissioners Krissy Bhanji, Jeanne Lipman, Jen Nicolae, Regina Holzmeister, Fatima Groom, Terry Anderson, and Councilwoman Deb Deboutez; D6 appointment Maria Macias was also in attendance; ex-officio members Ron Heil and Janet Flaughner were also in attendance; City staff liaison Sam Haas was present.
- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*
- III. **Citizen Input:** There were no guests.
- IV. **Items of Business:**
 - a. Introduction of new HRC Members
 - i. No new members. However, Maria Marcias was sitting in for David Reyes, representing School District 6.
 - b. Reviewed B&C vacancies.

As vacancies are shared the HRC will work to increase the promotion of opportunities and seek to solicit candidates as appropriate. The HRC can use the provided template and/or customize as needed. The intent is to use personal connections and invitations to help increase the city's applicants and thus participation in boards and commissions.
 - c. Approval of September 12 HRC Meeting Minutes
 - i. A motion to approve the September meeting minutes was made by Commissioner Terry Anderson and seconded by Commissioner Krissy Bhanji. Motion was approved unanimously among commissioners present.
 - d. Vice Chair Election:
 - i. No one expressed interest in the role at this time. This will be added to the agenda for the November meeting.
 - e. Report-out from Website Subcommittee
 - i. Commissioners Gina Holzmeister and Jeanne Lipman presented a website redesign draft outline and requested feedback and questions from the Commission.



- ii. Commissioners suggested planning an annual audit of the HRC website.
 - iii. The community resources section could include additional partners, such as the Immigrant and Refugee Center.
 - iv. HRC members are responsible for reaching out to community members to invite them to the monthly HRC meetings and encouraging them to sign up and receive notification for HRC meetings on the Municode site. Once the website is updated, it will include more inviting and detailed information about how to participate.
 - v. There are many additional resources for kids, such as Greeley Recreation Center, Rodarte Center, Boys & Girls Club, Headstart, etc.
 - vi. Next steps: Jeanne and Gina will begin to draft the content for the website.
- f. Election Education Subcommittee Report-Out
 - i. Commissioners Fatima Groom and Janet Flaughner presented their efforts for election education outreach. They created a simple flyer with information about why voting is important, how to register to vote, eligibility requirements for voting in Colorado, and where to register to vote.
 - ii. HRC Commissioners will send out the flyer to their networks and get it out into the community.
 - iii. Fatima Groom will have the content translated into Spanish.
- g. Proclamations Update
 - i. Staff liaison Sam Haas met with the Clerk's Office and presented the HRC's recommendations. The Clerk's Office is working with the City Manager's Office to present the information to the Mayor, provide him with several options, and get his direction on how to move forward.
 - ii. The City Clerk's Office requested that the HRC provide contact information for people or organizations for key proclamations.
 - iii. Sam Haas will send the proclamations calendar to HRC members for them to insert the contact information they have connected to the proclamations.
- h. Tell Me More/Education Campaign Tied to Proclamations
 - i. All Commission members discussed how they wanted to progress with planning an activity tied to an upcoming proclamation.
 - ii. The group chose to focus on Women's History Month, which occurs the month of March 2023.
 - iii. They decided to host/partner on a couple of events throughout the month to showcase the historical perspective. Partners could include the History Museum. Activities could include: An speakers panel, a poetry slam, and a youth-focused component.
 - iv. It would be important to determine the purpose and draw for the event.
 - v. Prior to the next HRC meeting, members will pull together a list of people, organizations and potential partners to work with for this event.



i. Commission member updates:

- i. League of Women Voters is hosting a forum on October 13 from 6:30 – 8 p.m.
- ii. The Weld Project Connect event, held by United Way, still needs volunteers. It is occurring on Thursday, October 20 from 12 – 5:30 p.m.
- iii. The Latino Coalition is working to get people registered to vote. They have a temporary office set up downtown and are helping people get registered.

V. Commission Chair Jerry Harvey declared the meeting adjourned at 5:03 p.m. The next Human Relations Commission meeting is on November 14, 2022, at 4:00 pm.


Chair