



HUMAN RELATIONS COMMISSION

September 12, 2022

Zoom Conference

MINUTES

- I. **Call to Order:** Chairman Jerry Harvey called the meeting to order at 4:03 pm. Other members present were Commissioners Krissy Bhanji, Jeanne Lipman, Regina Holzmeister, Fatima Groom, David Reyes, Ron Heil, Jacob Sutton, Terry Anderson, and Councilwoman Deb Deboutez; ex-officio members Ron Heil and Janet Flaughter were also in attendance; City staff liaison Sam Haas was present.
- II. **Land Acknowledgment Statement:** *We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future.*
- III. **Citizen Input:** There were no guests.
- IV. **Items of Business:**
 - a. Introduction of new HRC Members
 - i. Terry Anderson, the HRC's new Aims Community College representative, introduced himself. Terry Anderson is the Dean for Allied Health and Wellness.
 - b. Reviewed B&C vacancies.

As vacancies are shared the HRC will work to increase the promotion of opportunities and seek to solicit candidates as appropriate. The HRC can use the provided template and/or customize as needed. The intent is to use personal connections and invitations to help increase the city's applicants and thus participation in boards and commissions.
 - c. Approval of July 11 HRC Meeting Minutes
 - i. A motion to approve the May meeting minutes was made by Commissioner Jeanne Lipman and seconded by Commissioner Krissy Bhanji. Motion was approved unanimously among commissioners present.
 - d. Report Out on Rules and Procedures Subcommittee Progress and Revised Document:
 - i. Background Information: A subcommittee of HRC members met to discuss and provide suggested revisions to the group's rules and procedures document to ensure clarity about the HRC's role, individual commissioner responsibilities, and purpose.



Commission Chair Harvey reviewed the suggested changes. The intent was to keep language broad and uniform to reflect where the Commission currently stands.

- iii. Additional clarification from Commissioners included changing the word 'select' to 'elect' in Section 1, item 5 and including a link to the Charter in the document.
- iv. Commission Chair Harvey entertained a motion to approve the recommendations for the rules and procedures document. The motion was so moved by Commissioner Jacob Sutton and seconded by Commissioner Jeanne Lipman. Motion was approved unanimously by all commission members present.
- v. Next Steps: Commissioners determined that it was important to create a subcommittee to examine the current HRC website and revise it to reflect the stated objectives, scope and role of the HRC. Commissioners Lipman and Holzmeister volunteered to be on the subcommittee.
- e. Discussion of Commission Vice-Chair Position
 - i. Commission Chair Harvey shared the role that the Vice-Chair would hold. All Commissioners were encouraged to reach out to staff liaison Sam Haas and Commission Chair Harvey to express their interest in the role. An election for the position will be held during next month's meeting.
- f. Strategic Planning Next Steps and Timelines
 - i. HRC members discussed several of the strategic planning items identified in previous meetings. They decided to dedicate time during the next Commission meeting to discuss next steps for the Tell Me More series tied to Council Proclamations.
 - ii. Mid-term election education is critical; information can be overwhelming to under-resourced communities and it is important for organizations to conduct outreach. Commissioners Groom and Flaughner volunteered to meet as a subcommittee to discuss ways that the HRC can help support and supplement existing election education efforts.

V. Member Updates:

- a. The League of Women Voters is holding a candidates forum on September 29th for Colorado House Districts 48, 50, and 60 combined. It will be a Zoom webinar.
- b. The Weld Food Bank would be interested in partnering with the HRC to produce a Tell Me More video about food insecurity.
- c. Lisa Taylor, Executive Director of the Immigrant and Refugee Center, will be leaving the organization at the end of September.
- d. A state survey indicated that there are only 10 homeless veterans in the Greeley community, but this does not accurately reflect the true crisis of veteran homelessness that the Veteran Resource Office is working to support.



- VI. Commission Chair Harvey adjourned the meeting at 5:01 p.m. without objection. The next Human Relations Commission meeting is on October 10, 2022, at 4:00 pm.


Chair