



## HUMAN RELATIONS COMMISSION

April 11, 2022

Zoom Conference

### MINUTES

- I. **Call to Order:** Chairman Roger Muller called the meeting to order at 4:03 pm. Other members present were Commissioners Janet Flaughner, Jerry Harvey, Ron Heil, Albert Maldonado, Julie Lewis; City staff liaisons Sam Haas and Kelli Johnson were present.

II. **Land Acknowledgement Statement:**

"We hold this meeting on the traditional lands of the Ute, Cheyenne, and Arapaho peoples, as well as all other tribes that are historically tied to the State of Colorado. We value and respect the history and culture of our native and indigenous peoples, and as a community, we celebrate the legacy of the Elders and those who have been stewards of the land throughout the generations. The HRC is seeking the council of Native communities, to prioritize their voices, and offer a more complete view of the region's past, present, and future."

- III. **Citizen Input:** There were no guests.

IV. **Items of Business:**

- a. Introduction of new HRC Members
- b. Approval of February March 14, 2022 minutes

A motion to approve the November meeting minutes was made by Commissioner Lewis and seconded by Commissioner Harvey. Motion passed unanimously among commissioners present.

- c. [Reviewed B&C vacancies.](#)

One opening on HRC – The City has received two applications from the City Clerk; C&E has reviewed those, and they have moved forward to City Council for their consideration. As other vacancies are shared, the HRC will work to increase the promotion of opportunities and seek to solicit candidates as appropriate. The HRC can use the provided template and/or customize as needed. The intent to is to use personal connections and invitations to help increase the City's applicants and thus participation in boards and commissions.

- d. On March 24; 6- 8 pm., 19 people participated in a second DOJ training session focusing on Sikh relations.
  - i. Several HRC members debriefed the sessions with the DOJ planners. Feedback from participations was all positive.
  - ii. With Greeley's growing population, there is more interest in learning about diverse cultures and communities. The DOJ has other programs that they can work with the HRC on, and

Commissioner Lewis requested and received approval to follow up with them about one titled: "Sharing Stories and Opening Hearts."

- iii. It is critical that the HRC build connections and tie in with organizations such as Greeley Interfaith Association, Greeley Islamic Center, Global Refugee Center, etc.

e. Review Charter Mandate and Rules of Procedure:

- i. Reflections on the Charter – intended to provide fundamental functionality to how the HRC conducts business.
  - 1. Interest among some HRC members to explore the potential of holding public meetings around key topics.
  - 2. Opportunities to re-establish the HRC as a primary outlet for communities to connect with the City.
  - 3. Next step for the HRC could be to define goals and priorities for the next year (outline events, etc.).
  - 4. There was an effort with the City Clerk's Office to recommend how the schedule of proclamations should be decided.
    - a. *Action:* Commissioner Harvey will send a summary of what was done to Sam Haas, and she will follow up with the City Clerk's Office.
  - 5. Interest among HRC members to bring in members of the community to hear their thoughts and experiences first-hand and open a dialogue.

ii. Reflections on the Bylaws

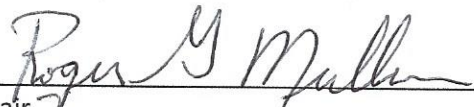
- 1. Currently, there is no vice-chair or secretary. It would be helpful to elect these positions to the HRC.
- 2. The wording of item 6 in the bylaws is ambiguous, but the City can look at rewording that item to clearly indicate that both the Aims and UNC representatives have full voting rights on the HRC.

f. Agenda for April: Annual goals and priority setting session

**V. Member Updates**

- a. Cinco de Mayo – C&E liaison will check with the C&E Manager who has more information. Coordination will need to occur before the next HRC meeting.

**VI.** Motion to adjourn at 5:03 pm was made by Commissioner Heil and seconded by Commissioner Lewis. All commissioners present voted in favor. The next Human Relations Commission meeting is on May 9, 2022, at 4:00 pm.

  
Chair